(c) and (d) A Bill to amend the Emigration Act, 1983 has been introduced in the Lok Sabha on 21-11-2002 to provide for establishment of a Central Manpower Export Promotion Council and an Indian Overseas Workers' Welfare Fund. The Bill presently stands referred to the Standing Committee for Labour and Welfare.

(e) No such proposal is at present under consideration.

I.L.O. convention

3110. SHRI A. VIJAYARAGHAVAN: Will the Minister of LABOUR be pleased to state:

(a) whether India is a founder member of the International Labour Organisation (ILO);

(b) if so, whether the competent authority ratified the Convention (No. 87) on Freedom of Association and Protection of Right to Organise and the Convention (No. 98) on Right to Organise and Collective Bargaining;

(c) if so, the details thereof;

(d) if not, the reasons therefor; and

(e) whether the steps would be taken to curtail the provisions to dismiss Government employees through an Ordinance?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI SANTOSH GANGWAR): (a) Yes, Sir.

(b) No, Sir.

(c) Does not arise.

(d) The Conventions could not be ratified as our national laws and practices are not in conformity with the provisions of these Conventions. As per practice, an ILO Convention is ratified only when the national laws and practices are brought fully in conformity with the provisions of the Conventions in question. There is no specific time frame for ratification of these Conventions.

(e) Normally dismissal from service in the case of Central Government employees is done in accordance with the provisions of the disciplinary rules concerned. There is no provision in the disciplinary rules for issue of an ordinance to dismiss Central Government employees.